

# What is Driving Hospitals' Patient Safety Efforts?

March 20, 2004

Paul Barach, MD, MPH

Associate Dean

Director Center for Patient Safety

Medical Director Safety and Quality

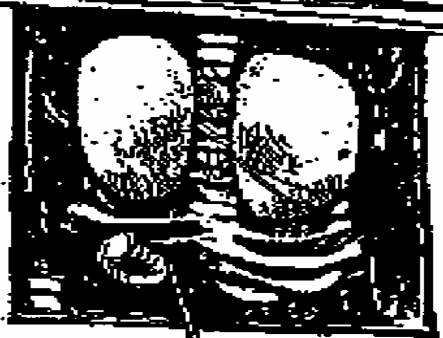
Jackson Memorial Hospital

University of Miami Medical School

[pbarach@med.miami.edu](mailto:pbarach@med.miami.edu)

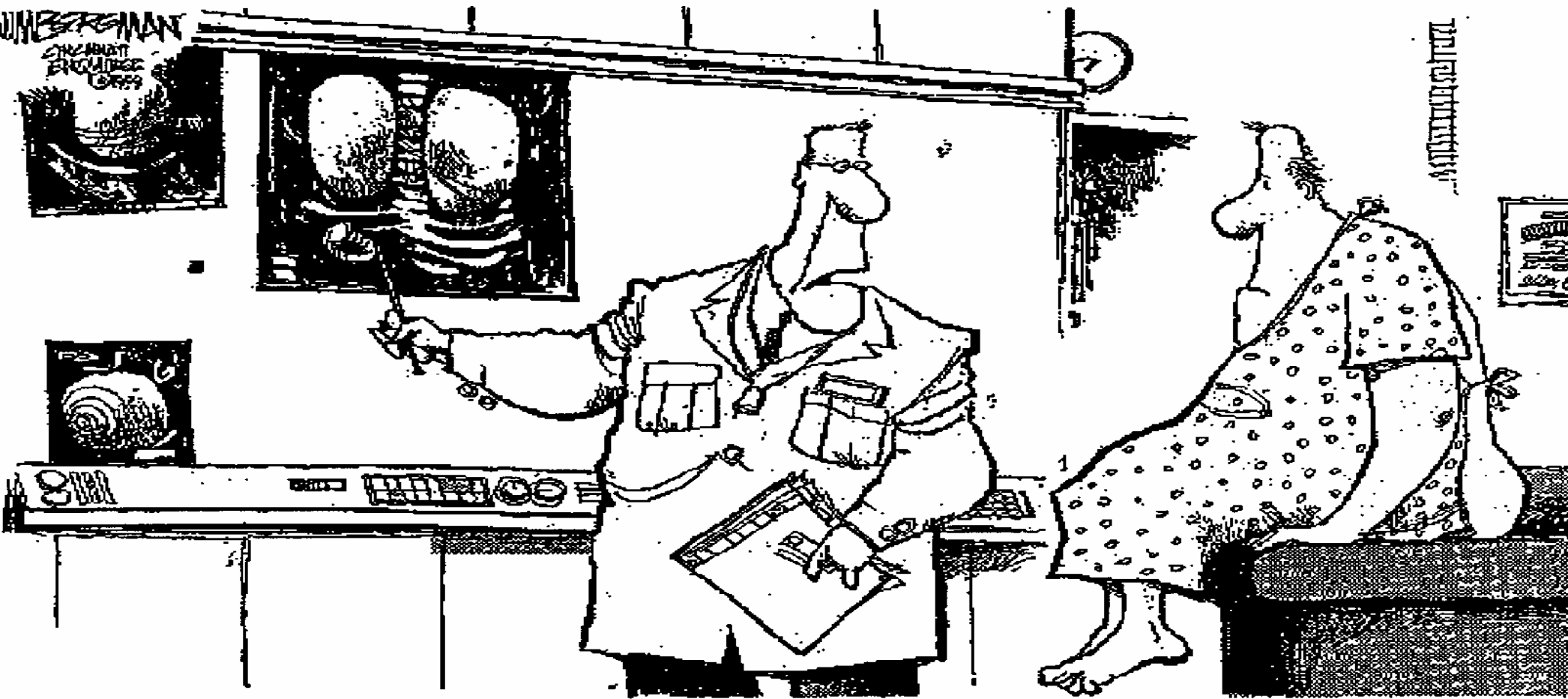
UNIBERMAN

THE MOST  
ENGLISH  
OF US



SWAN HENSON CO

THE UNIVERSITY



"CONTRARY TO ALL THESE REPORTS, ON DOCTOR ERRORS, MR. JOHNSON, YOUR SURGERY WAS PERFORMED COMPETENTLY AND PUNCTUALLY, AS MY WATCH CLEARLY INDICATES."

# What is Patient Safety?

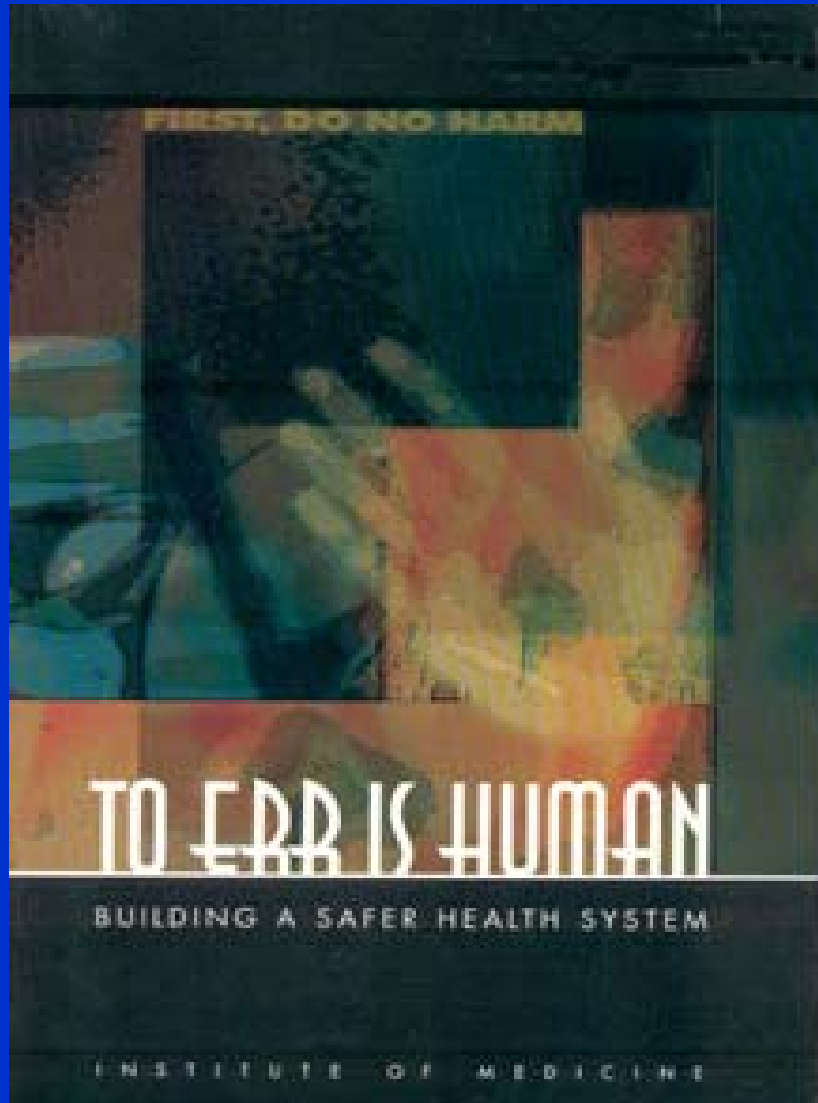


*In its simplest form, patient safety is freedom from accidental injury while receiving healthcare services.*

*The objective –*

*to splice safety into the genome of all health care systems at all levels*

# Institute of Medicine November 1999

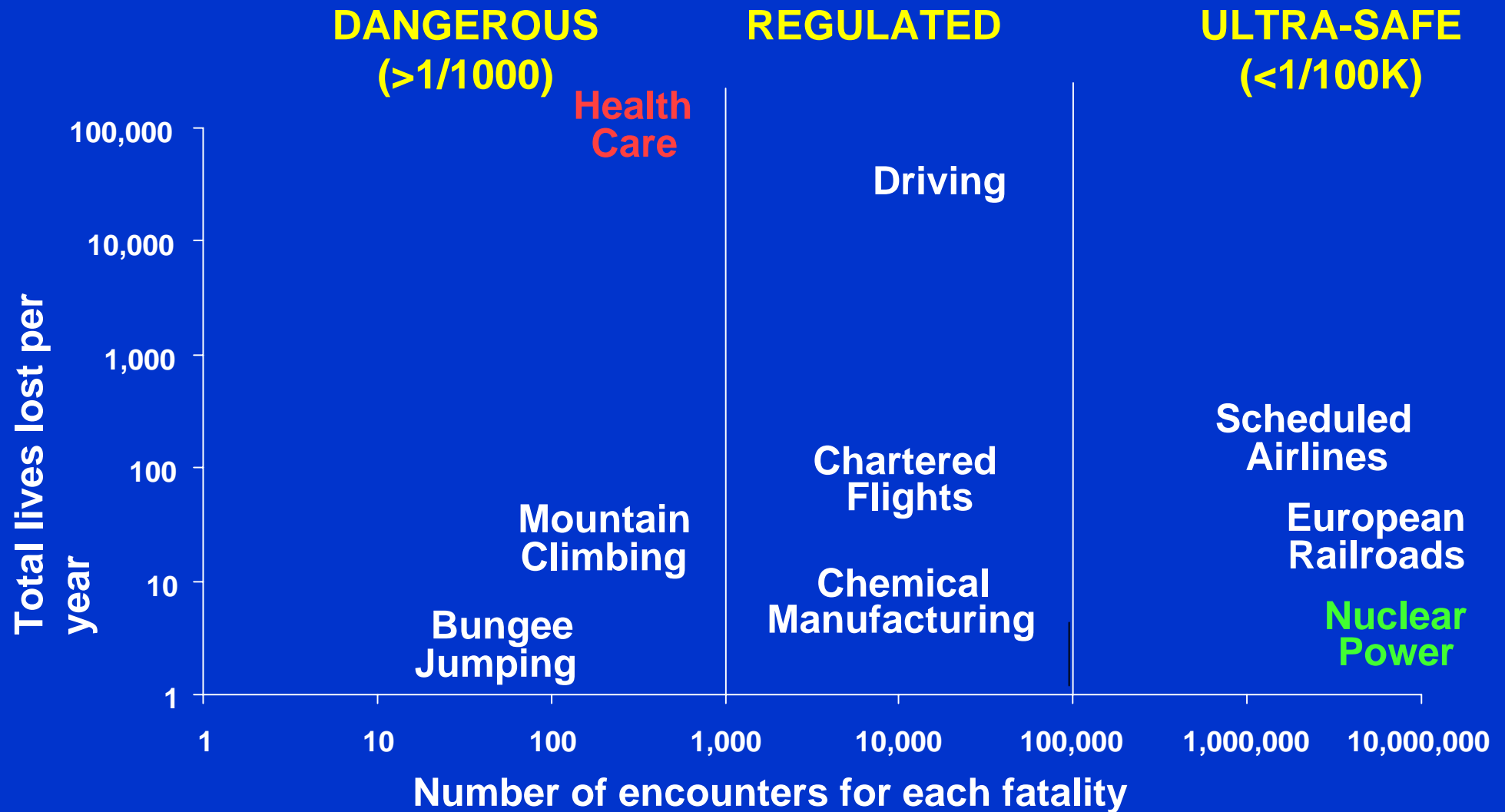


- The patient safety problem is large
- It (usually) isn't the fault of health care workers
- Most patient injuries are due to system
- Team Training
- We must change the way we train our future clinicians
- Simulation and team training

# Impact of Medical Errors

- 44,000-98,000 annual deaths as result of errors
- Medical errors are the leading cause followed by surgical mistakes and complications
- More Americans die from medical errors than from breast cancer, AIDS or car accidents
- Two percent (2%) of admission to the hospital experience an adverse drug event that results in an increased stay and nearly \$4700 added cost per event
- 7 % of hospital patients experience a serious medication error
- Total national cost is estimated to be between \$8.5 billion to \$29 billion

# How hazardous is health care?



Note: both dimensions are logarithmic scales 6

# Institute of Medicine

## *Chasm Report*

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“Americans can have a health care system of the quality they need, want, and deserve...This level of quality cannot be achieved by further stressing current systems of care.

The current care systems cannot do the job. Trying harder will not work. Changing systems of care will.”

# 6 Dimensions of Care Quality

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- Safe
- Patient Centered-customer value and expectations
- Effective-Evidence based practices and outcomes
- Timely
- Efficient
- Equitable



MIKE Luckovich  
ATLANTA CONSTITUTION

HOSPITAL

THE DECEASED  
SUCCEMPTED DURING  
HIS TRANSPLANT...

THE TRAGEDY IS  
COMPOUNDED BY  
THE FACT THAT HE  
WAS ONLY VISITING...



Medical  
Mistakes  
# 8 Killer



NEWS  
MEDICAL  
MISTAKES  
#8 KILLER  
NEWS



# What is Driving Hospital Patient Safety Efforts?

- What are hospitals' major patient safety initiatives and how far along are they?
- What facilitates and impedes hospitals' progress in patient safety
- What impact have patient safety efforts had on hospitals

# Major JCAHO Policies

2000-2004

- Sentinel Event Policy
  - RCA
  - FMEA
- Patient Safety Standards
  - Creating a culture of safety
    - Surveys
    - Walk rounds
    - Non-punitive
  - Truth telling
    - Disclosure and confidentiality
- Patient Safety Goals
  - Improve accuracy of patient identification
  - Safety of High Alert medications
  - Eliminate wrong site-, patient, procedure surgery
  - Safety of infusion pumps
  - Clinical alarm systems

# Leapfrog Group

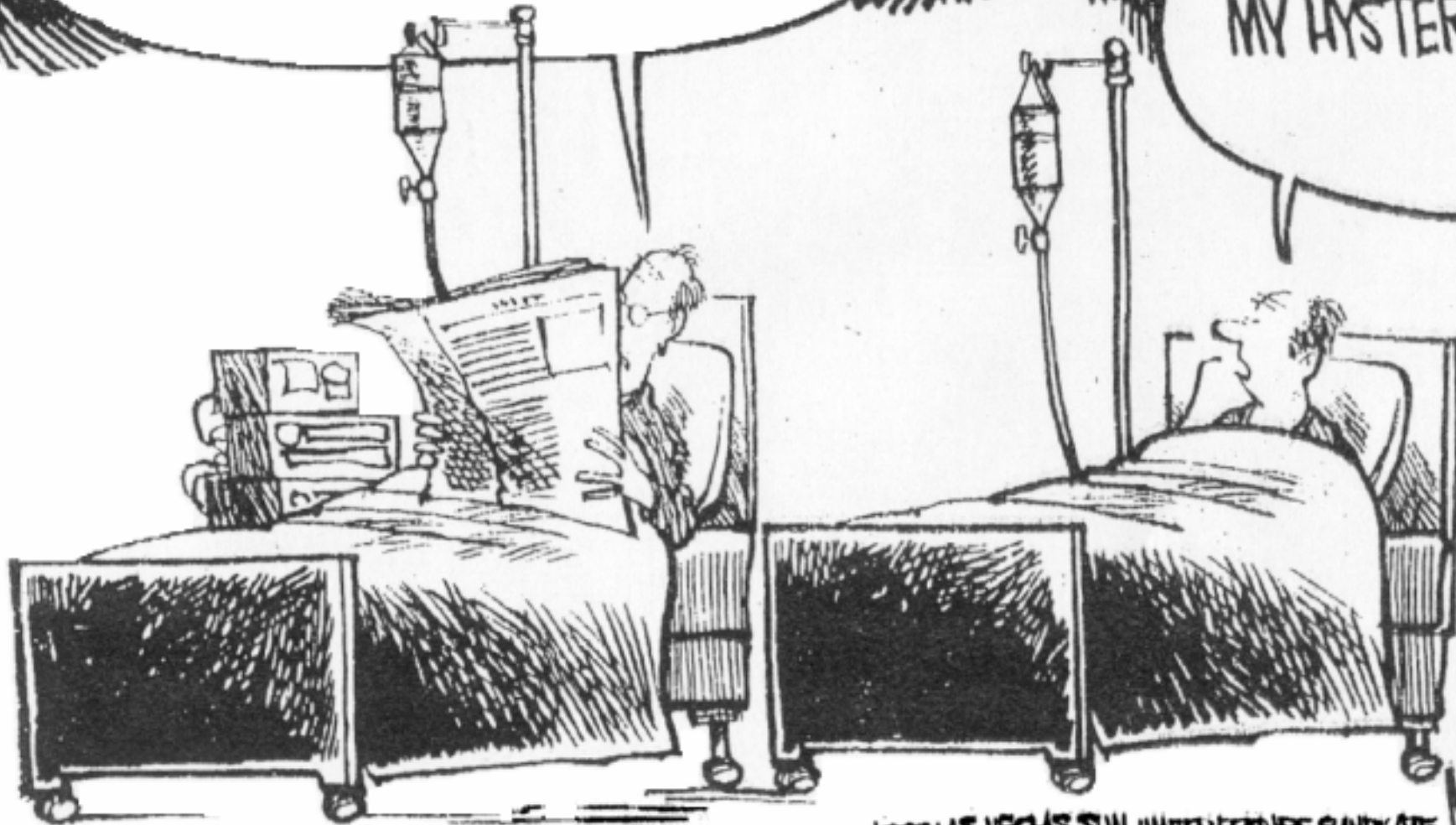
- Computerized drug entry systems
- Intensivists
- Evidence based hospital referral

# Information Technology

- Electronic Medical Records
- Drug order entry systems
- Automated dispensing
- Bar-coding

IT SAYS HERE THAT THE RATE OF  
MEDICAL ERRORS IS STUNNINGLY  
HIGH.

THAT EXPLAINS  
MY HYSTERECTOMY.



# Barriers To Safety

- Absence of strong local incentives
- Cost
- IT infrastructure
- Commitment
- Structure
- Resources
- Failure to buy-in
- Malpractice liability

“We can’t change the human condition,  
but we can change the conditions under  
which humans work”

James Reason, 1999



# THE DESIGN OF EVERYDAY THINGS

previously published as  
THE PSYCHOLOGY  
OF EVERYDAY THINGS

D O N A L D  
A . N  
O R  
M A N



# Human Factors Principles

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- Avoid reliance on memory
- Simplify and Standardize
- Use constraints and forcing functions
- Use protocols and checklists
- Improve access to information
- Decrease reliance on vigilance
- Reduce hand-offs
- Careful automation
- Work conditions--i.e., sleep hours







20 mEq (13)  
**POTASSIUM CHLORIDE**  
 INJECTION CONCENTRATE USP  
 20 mEq / 10 mL  
**CONCENTRATE: MUST BE  
 DILUTED BEFORE USE.**  
**SINGLE DOSE: DISCARD UNUSED PORTION**  
 Abbott Laboratories, Limited  
 Abbott Park, Illinois, U.S.A.  
 Abbott Canada, 06-7279-4/85



**SODIUM CHLORIDE**  
**INJECTION USP 0.9%**  
 DILUENT - NO PRESERVATIVE  
**SINGLE DOSE:**  
**DISCARD UNUSED PORTION**  
 Contains: sodium chloride 9 mg/mL  
 Abbott Laboratories, Limited  
 Laboratories Abbott, Limited  
 Montreal, Canada

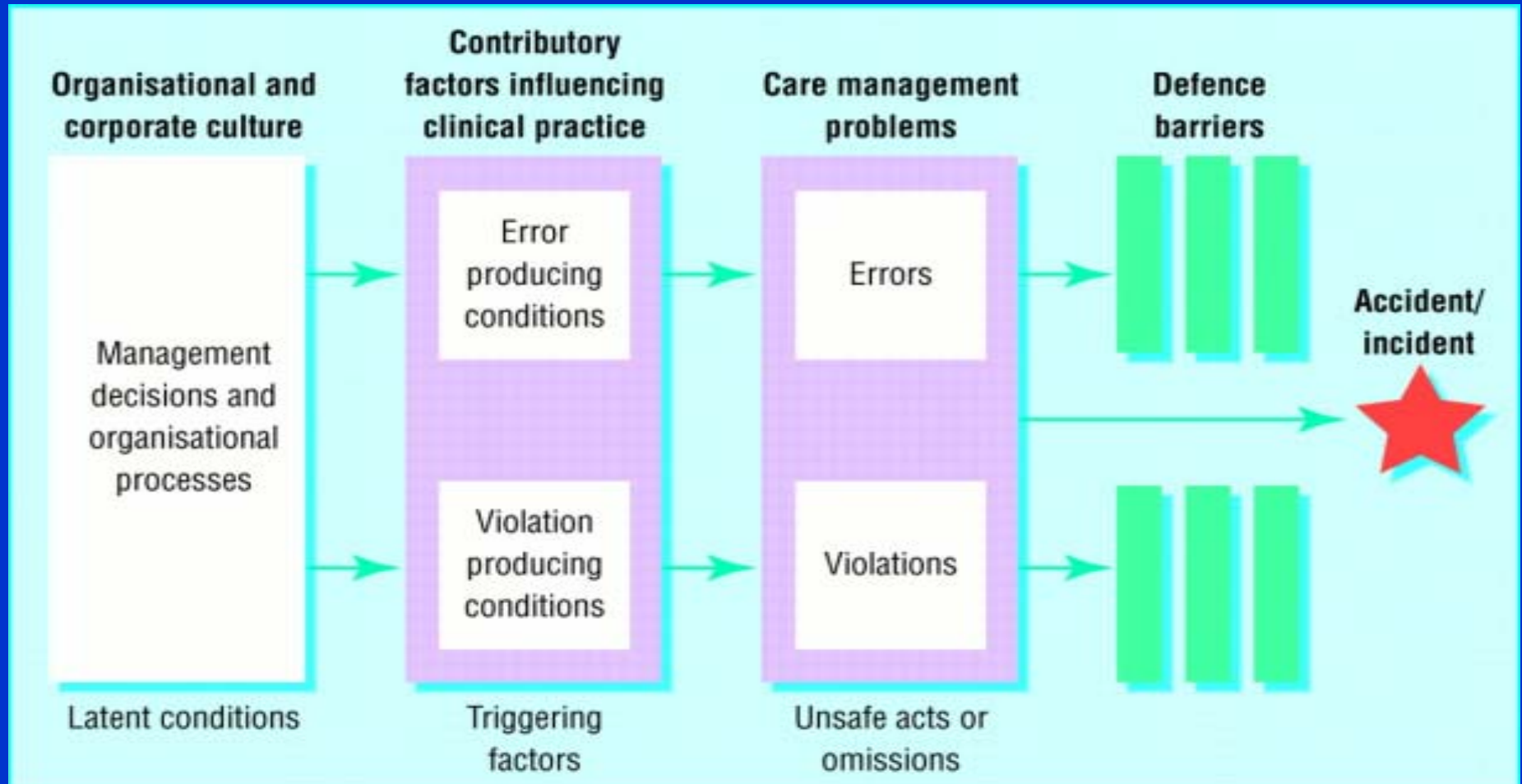


**Sterile Water**  
 for Injection USP  
 Contains no antimicrobial or other  
 added substances.  
**SINGLE DOSE:**  
**DISCARD UNUSED PORTION**  
 Make Isotonic Before  
 Intravenous Use  
 Abbott Laboratories, Limited  
 Laboratories Abbott, Limited  
 Montreal, Canada

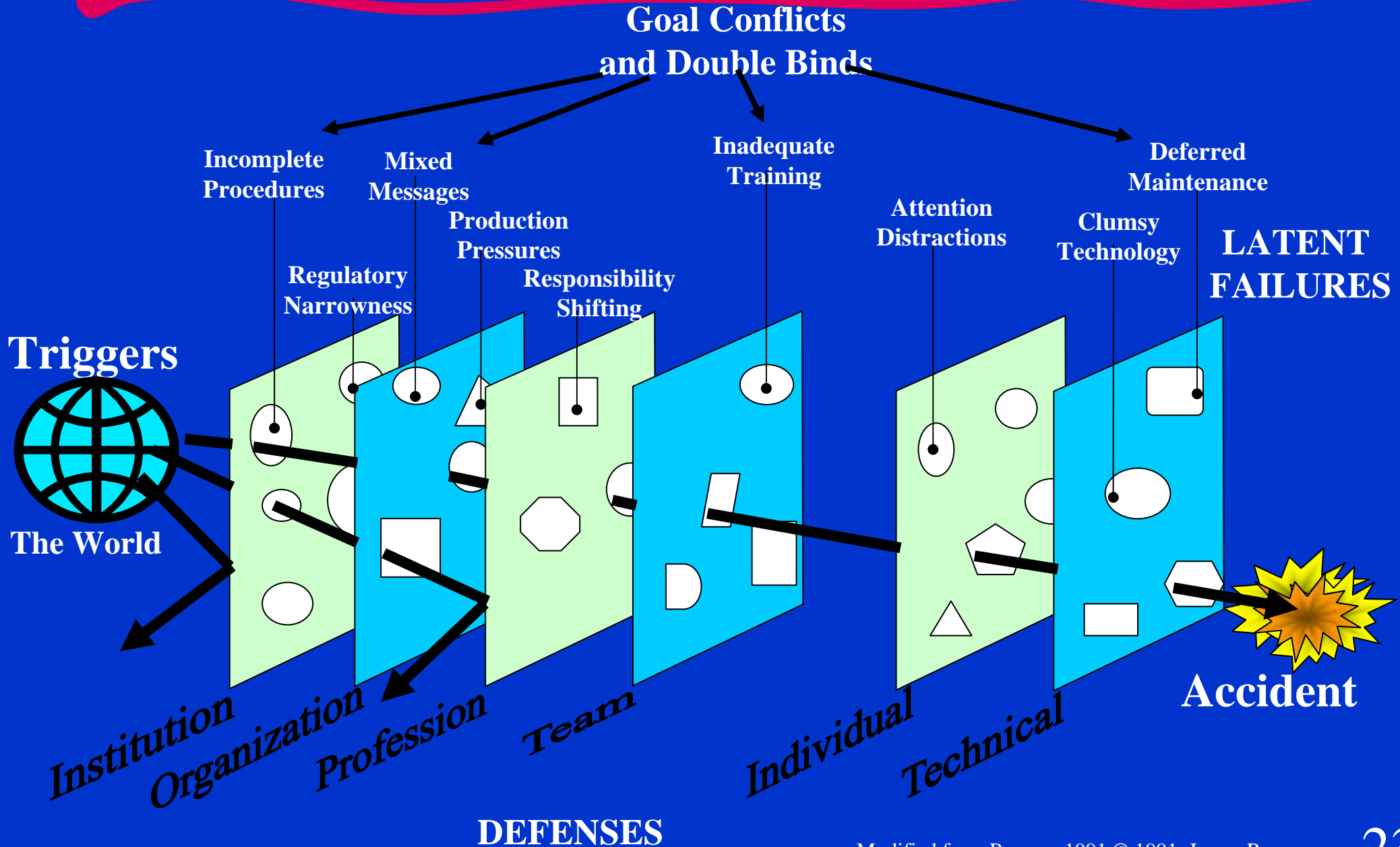




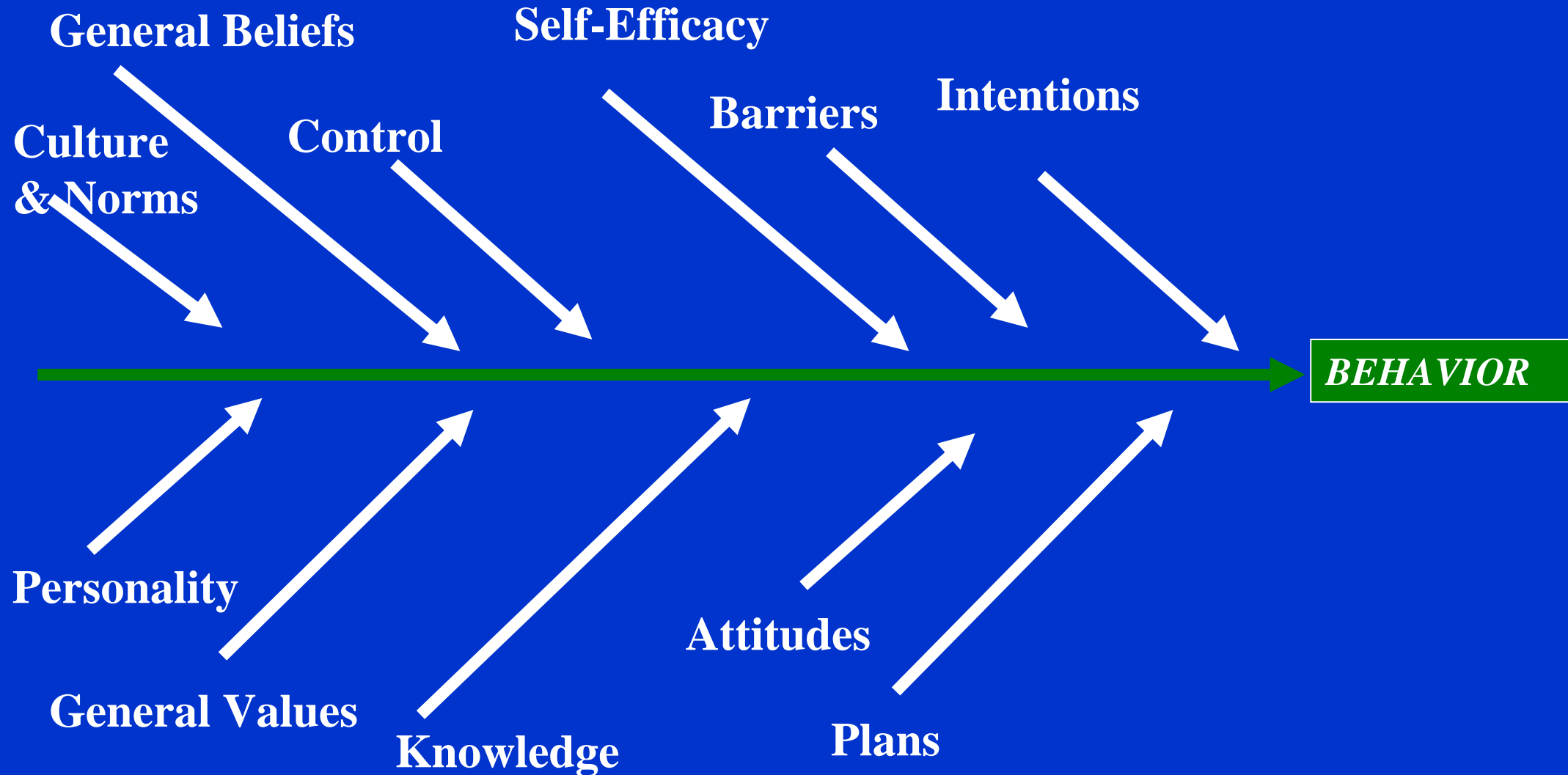
# Reason - Complex Systems



# Swiss Cheese Model of Accident Causation



# Motivational Theories: Behavior Change



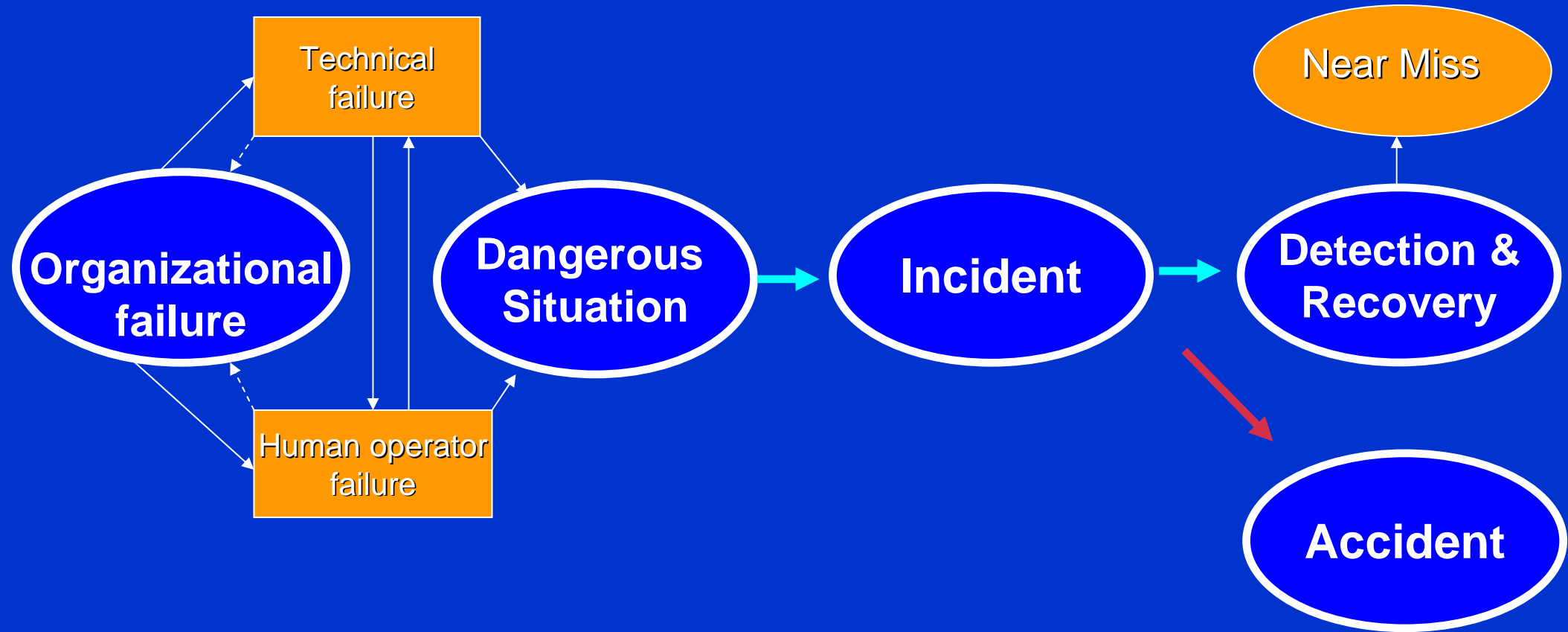


# Near Miss Reporting: Remains Underutilized

Designed to look  
below the water-  
line



# A Model of Incident Causation



Van Vuuren, 1998

# Examination of Effective non-medical Near Miss Reporting Systems

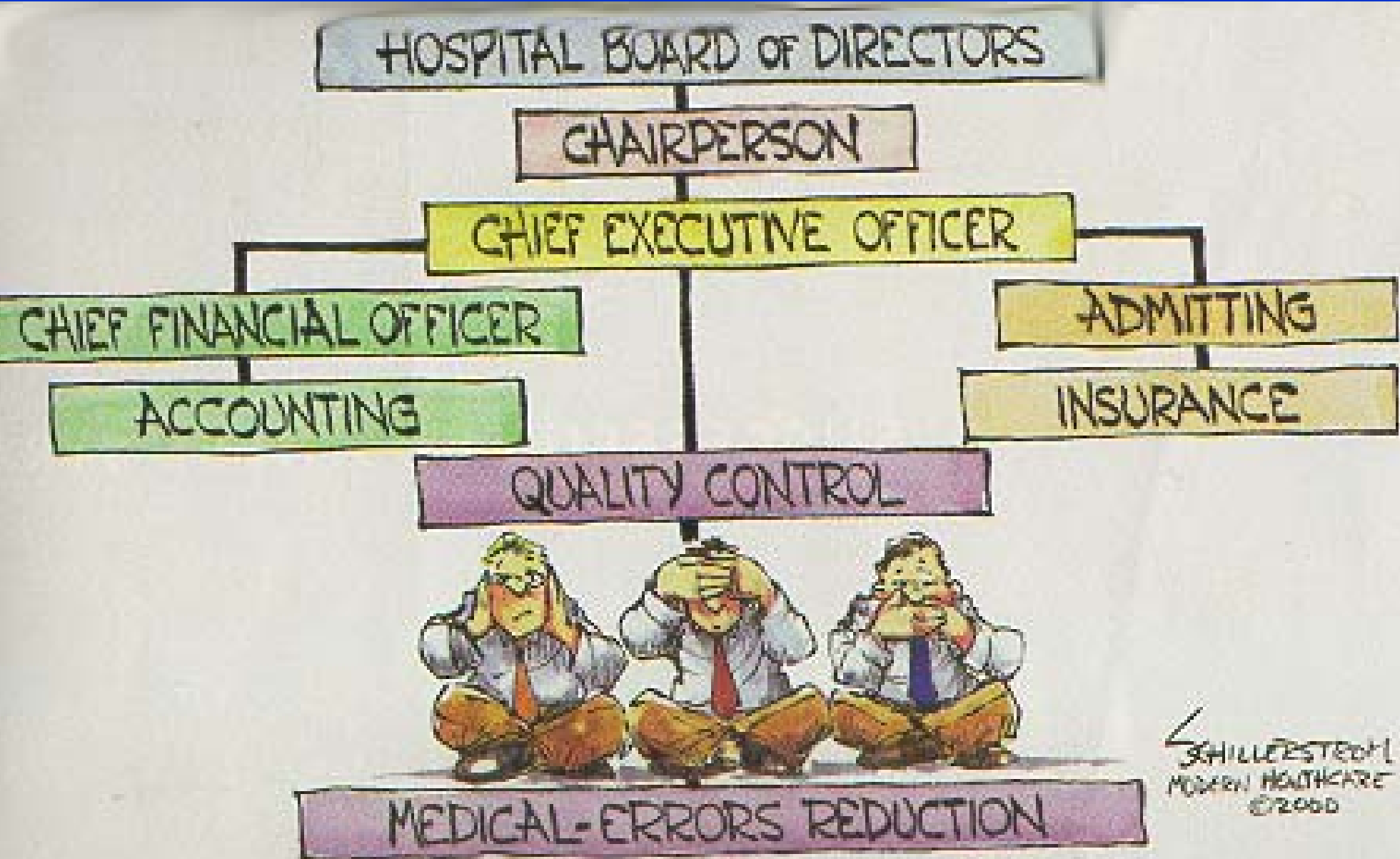
- Indicates that the following factors are important in determining the quality of incident reports and the success of incident reporting systems:
  - Immunity (as far as practical);
  - Confidentiality or data de-identification (making data untraceable to caregivers, patients, institutions, time)
  - Independent outsourcing of report collection and analysis by peer experts
  - Rapid meaningful feedback to reporters and all interested parties
  - Ease of reporting
  - Critical and sustained leadership support
  - Visible system change
- And that it be:
  - Philanthropic-reporters identify with injured patients and other healthcare providers that could benefit from data),
  - Therapeutic-(reporters learn from reporting about adverse events

# Benefits of Near Misses Reporting

- High frequency allows quantitative and qualitative analysis
- 3-300 time more common than adverse events
- Fewer barriers to data collection
- Limited to no liability or shame
- No hindsight bias
- Provides incentives for voluntary reporting
- Bolsters accountability

*“Mistakes are a fact of life.  
It’s the response  
to the error that counts”*

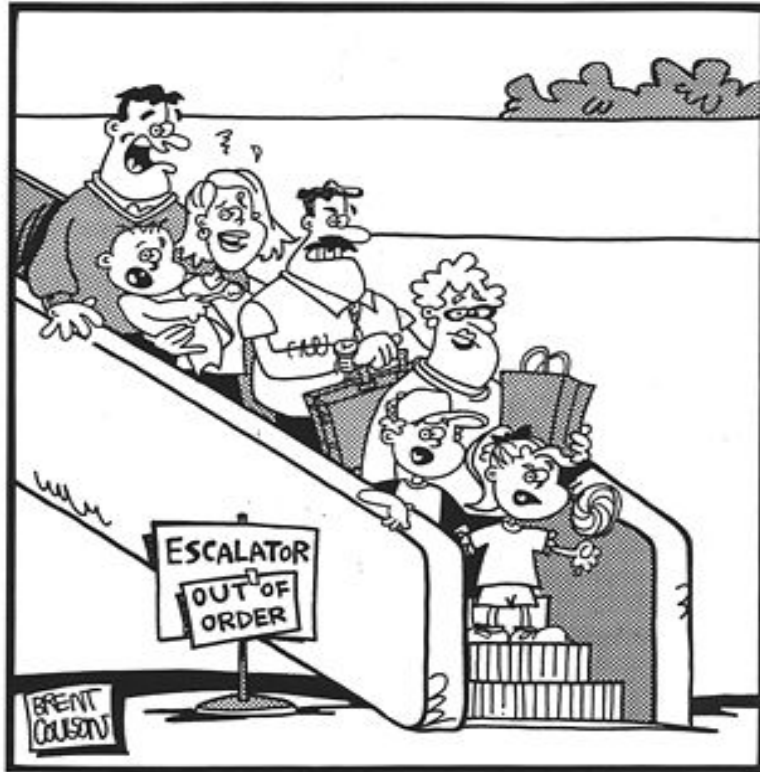
*- Nikki Giovanni*



SCHILLERSTEIN  
MODERN HEALTHCARE  
©2000

# Actively Develop a Learning Organization

- Do you have a serious continuous improvement program?
- How are task groups organized?
- How is information shared?
- How are new ideas processed?
- Entropy: Newton's 4<sup>th</sup> law



Having been stuck on the escalator for hours, the passengers began to fear they would never be rescued.

# Safety Curriculum

## Core Content Areas

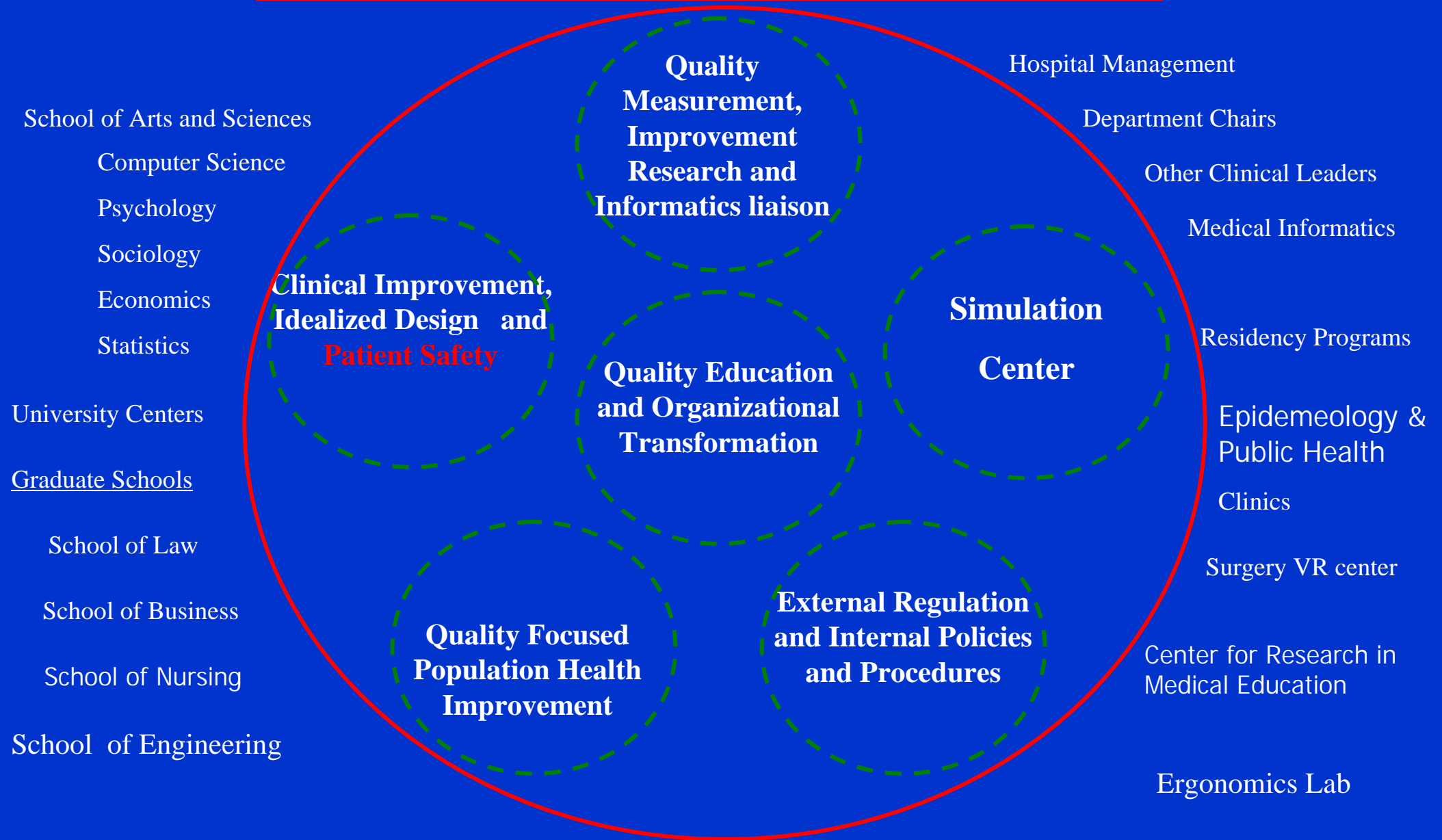
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- Knowledge of the needs and preferences of those we serve (“customer knowledge”)
- Health care as a process, system
- Variation and measurement
- Human Factors
- Team training
- Developing new locally useful knowledge
- Social context & accountability
- Professional subject matter

Barach et al., Medical Education, in press



# Center for Clinical Improvement and Patient Safety



Quality isn't something you lay on top of subjects and objects like tinsel on a tree ...it is the core from which the tree must start.”

Zen and the Art of Motorcycle  
Maintenance